

# SOPHIA GIRLS' COLLEGE (AUTONOMOUS), AJMER



## SESSION 2023-24

### Criterion 6: Governance, Leadership and Management

6.2.1 The institutional Strategic/ Perspective plan has been clearly articulated and implemented. Describe any one activity/practice successfully implemented based on the institution's strategic plan (within a maximum of 200 words).

## PERSPECTIVE PLAN From 2022-2026

### ✚ PREFACE

The basic aim of preparing a Perspective Plan is to formulate various strategies and programs necessary for the growth and development of the institution. It also ensures a policy framework for further detailing and serves as a guide for the preparation of the development plans.

### ✚ TEAM

The Perspective plans are prepared through the mutual consent of the BOM, the IQAC and the Principal. Regular meetings are conducted to keep a check on the gradual progress of the plans and Annual Reports are prepared at the end.

### ✚ OBJECTIVES OF THE PLAN

Perspective plans have a very wide scope and cover all the Developmental policies and programs related to Higher Education. They also cover long-term policies regarding the development of infrastructure and resource mobilization which are necessary to promote the growth of the institution.

#### AIMS AND OBJECTIVES OF PERSPECTIVE PLAN-

The Vision Document is a team effort and is prepared in consonance the vision and mission of the College to empower women through education,

The team has identified the following broad aims:

- To provide a conducive academic atmosphere, deeply rooted in sincerity, discipline, and commitment
- To build skills that will nurture competency and proactive citizenship
- To maintain excellent standards in the field academic performances
- To promote a learner-centric teaching and learning process
- To ensure a transparent and credible evaluation process
- To create an effective mentoring and support system
- To promote authentic and productive research
- To introduce Value Added and Skill Development Programs to generate employability and entrepreneurship
- To focus upon different types of wellbeing among the students.
- To aspire to be a College with **Potential for Excellence**.
- To apply for **Deemed to be University** status

#### Following are the different levels on which the plan is focused-

##### Curriculum

- Effective implementation of **National Education Policy (NEP)**.
- Introduce programs and courses focusing on **employability, entrepreneurship, skill development, human values and ethics**.
- Active efforts to ensure attainments of Program Outcomes, Program Specific Outcomes and Course Specific Outcomes in every Discipline.
- Research component in the curriculum of all PG departments.
- Set up a Department of Foreign Languages
- Develop MOOCs and similar Online Certification Courses.

- Upgrade the academic achievements of the students with latest technical developments in the specific fields.
- Provide multiple platforms for experiential learning, participative learning and other innovative teaching pedagogies.

## Teaching and Learning

- College will continue recruiting well-qualified teachers to cater the diverse needs of the students.
- Motivate staff members to obtain higher levels of knowledge and skills in order to improve their teaching abilities.
- Encourage employees to expand consultation services to corporate and other organizations.
- Maximum use of ICT in the Teaching-Learning System i.e., LCD projectors, PowerPoint presentations, models, internet connections, Interactive Language Laboratory, Computing Laboratory, etc.
- Strengthen College's democratic and participatory structure in order to make the best decisions for the effective implementation of the teaching-learning process.
- Introduce or implement recent developments in teaching-learning to improve Students' Centric Teaching System.
- Ensure students representation and participation in college activities and developments through various cells, clubs and forums.
- Ensure the effective working of the Academic Auditing Committee in order to assure future progress of the students.
- Address various needs of the students through remedial programs and bridge courses to cater to slow, medium, and advanced learners.

## Research

- Encourage and facilitate teaching faculty to enroll in Doctoral Programmes.
- Motivate employees to undertake FDPs, PDPs and other relevant courses to upgrade their knowledge and skills.
- Facilitate teachers and students to pursue research activities such as projects, publication of research papers in established journals, and participation and presentation of research papers in seminars and workshops.
- Regular meetings of the Research Committee to update, identify research potential, promote research, and prepare research proposals.
- MOUs, to expand research collaboration with other academic institutions.
- Motivate the Staff to take up more Research Projects from University Grants Committee (UGC), ICSSR, CSIR, ICHR, DST, etc.
- Appreciate the research achievements of the staff members: Completion of Research Projects, Research Degree Programs and Research Publications.
- Honor students who excel in research competitions/research at the district, university, state, and national levels.

### Library, ICT and Infrastructure

- Update the ICT-enabled classrooms and laboratories, library with ever-growing holdings and user-friendly automated services.
- Continue maintaining the natural eco-system of the college by taking care of the rainwater harvesting systems, solar energy harvesting systems, biogas plant, medicinal garden, cactus garden, and the college nursery, among other things.
- Continuous upgrading of infrastructure and learning resources for achieving and imparting better quality in Teaching Learning.
- Upgrade the Solar System for uninterrupted electricity supply.
- Promote optimal utilization of existing infrastructure and educational resources.
- Ensure that the campus is clean and green.

### Student Support

- Active participation of the Alumni Committee to track the growth and achievements of the pass out batches.
- Encourage the Alumni to support the institution by creating endowments and scholarships for the needy students.
- Establish an Institute-Industry Interface Cell to encourage Training and Placements on the College Campus.
- Ensure the active engagement of Student Representatives via various channels such as Clubs, Fora, etc.
- Institution Innovation Cell to assist students in starting their own businesses.
- To widen the area of internships in Academia-Industrial Sectors more accessible to students in order to polish corporate skills and gain practical knowledge.
- To ensure the appointment of outstanding students at their alma mater.
- To strengthen Mentor-Mentee relationship in order to continue helping students to improve their intrapersonal and interpersonal skills.
- Value Education to sensitize students to establish harmonious relationships among themselves.
- Apprise students for government scholarships and provide financial assistance to those who do not qualify.

### Collaborations and Linkages

- Organize, engage and expand in academic partnership with other National and International institutions.
- Stimulate national and international level, student and faculty exchange programs.

### Extension and Outreach Programs

- Encourage students to participate and render services to community and achieve rural experiences through adopting, visiting, and providing services to the village and its inhabitants.
- Ensure more practical experience through lab-to-land practices.
- Establish a Skill Training Center for Nodal village and College maintenance staff.


### Environment Consciousness

- Regular Green Audits.
- Constant efforts to lessen the carbon footprints.
- Maintenance of solar energy and LED lighting to conserve energy by reducing hydroelectric demand.
- Reduce the usage of paper and set up a paper recycling plant.
- Proper maintenance of kitchen garden, herbal garden, and medicinal garden .
- Promote carpooling and the usage of bicycles.
- Establish a Plastic-Free Zone on campus.

### Resource Mobilization

The measures below will be followed for good Financial Management and to augment resources-

- Budget allocation on an annual basis; financial flexibility in the use of money for departmental upgrades.
- Internal control that is effective, a monitoring mechanism, and internal and external audits that are conducted on a regular basis.
- Continual efforts to seek developmental grants from the University Grants Commission (UGC), ICSSR, DST, etc.
- Generate and maintain a Reserve Fund/ Corpus as per norms.

  
Dr. Sr. Pearl  
PRINCIPAL  
SOPHIA GIRLS' COLLEGE  
(AUTONOMOUS)  
AJMER